

SUBMIT SCOPUS KEDUA, TGL 2 FEB 2021

The screenshot shows a Gmail interface with a search bar at the top containing "Telusuri email". On the left sidebar, there are sections for "Tulis", "Kotak Masuk" (21), "Berbintang", "Ditunda", "Terkirim", "Draf", "Meet", and "Hangout". The main email content is from "Allied Business Academies" (managementstudy@alliedbusiness.org) dated "Set, 2 Feb 03.52". The subject is "Thank you for submitting Manuscript". The email body contains the following text:

Allied Business Academies

Dear Dr. Sri Lestari

Your submission entitled **Determination of Employee Contribution on Employee Engagement With Employee Motivation as Intervening Variable** has been received by Academy of Strategic Management Journal

You will be able to check on the progress of your paper by logging on to Editorial Tracking as an author.

The URL is <https://www.abacademies.org/editorial-tracking/>

Username : sri_lestari
Password : ucXY6nID

4 FEBRUARI PERSETUJUAN UTK REVISI DAN BIAYA YG DITAWARKAN JIKA ACCEPTED DAN NAMA2 REVIEWER

The screenshot shows a Gmail interface with a search bar at the top containing "Telusuri email". On the left sidebar, there are sections for "Tulis", "Kotak Masuk" (21), "Berbintang", "Ditunda", "Terkirim", "Draf", "Meet", and "Hangout". The main email content is from "sri lestari prasilowati" (prasilowati.terry@gmail.com) dated "Kam, 4 Feb 14.35". The subject is "Sri Lestari". The email body contains the following text:

Dear Executive Editor Academy of Strategic Management Journal

I confirm, I agree to pay the publication fee

Thank You for your cooperation

Best regards,
Sri Lestari Prasilowati

At the bottom of the email, there are two buttons: "Balas" and "Teruskan".

Gmail interface showing an email from the Academy of Strategic Management Journal. The email subject is "Assigned Manuscript No-Request for Reviewers". The sender is "Academy of Strategic Management Journal <managementstudy@alliedbusiness.org>". The email content includes:

Dear Dr. Sri Lestari,

Greetings!!

Thank you for your confirmation on APC.

We would like to inform you that the internal quality evaluation for your article entitled "**Determination of Employee Contribution on Employee Engagement With Employee Motivation as Intervening Variable**" has been completed and assigned the following manuscript number: **asmj-21-2297**. We request you to please note the manuscript number for future reference. The article is now under peer-review process. You can login as Author in [Editorial Tracking](#) of Academy of Strategic Management Journal (ASMJ) using username and confidential passwords send to your mail and will be able to track the progress of manuscript.

It will be very helpful for us if you suggest some potential reviewers (2-3) from your end so that we will invite them from our end in order to expedite the review process for your manuscript. We're excited to move forward with your submission.

Gmail interface showing a follow-up email from the Academy of Strategic Management Journal. The email content includes:

Dear Dr. Sri Lestari,

Greetings!!

Thank you for your response.

We have acknowledged your suggested reviewers and will send the Reviewer Invitations to them soon.

Thank you for your support and cooperation.

Please feel free to contact us for further assistance.

Best Regards,
Julia Gillard
 Editorial Assistant | [Academy of Strategic Management Journal](#)
 E mail: managementstudy@abacademies.com or managementstudy@alliedbusiness.org
[Allied Business Academies](#)

REVISI PERTAMA TGL 11 MARET 2020

The screenshot shows a Gmail interface with a search bar at the top containing "Telusuri email". The left sidebar includes navigation options like "Tulis", "Kotak Masuk" (21), "Berbintang", "Ditunda", "Ter kirim", "Draf", "Meet" (Rapat baru, Gabung ke rapat), and "Hangout" (sri lestari). The main content area displays an email with the following text:

Thank you for giving us the opportunity to publish your work.

Yours sincerely,
Manging Editor,
[Academy of Strategic Management Journal](#)

Reviewers Comments

Reviewer 1
ABSTRACT: please revise your abstract. the sentence structure needs to be refined.
INTRODUCTION: At the end of discussion, provide a research objective of your manuscript.
LITERATURE REVIEW: the discussion of each construct is too short. Figure 2 should be named as conceptual framework.
METHODOLOGY: very poor quality

Reviewer 2
I felt the paper lacks focus and contribution to the field. it needs major development to build coherent discussions so that scholars can take this study forward and build on it. the study is too context specific which limits generalization. Not to forget that the paper is too short for empirical work and the number of references is not sufficient as well (18 references). looking at the literature, for example, its lacks coverage of many aspects of engagement literature, which should be the core of this quantitative study to justify the deductive reasoning.